



Republic of the Philippines
Department of Education

REGION III-CENTRAL LUZON
 SCHOOLS DIVISION OF CITY OF MEYCAUAYAN

QUALIFICATION STANDARDS

POSITION TITLE	SALARY GRADE				
TEACHER I	11	ELEMENTARY			
		EDUCATION	TRAINING	EXPERIENCE	ELIGIBILITY
		Bachelor of Elementary Education (BEEd) or Bachelor's degree plus 18 professional units in Education	None required	None required	RA 1080 (Teacher)
		SECONDARY			
		Bachelor of Secondary Education (BSEd) or Bachelor's degree plus 18 professional units in Education with appropriate major	None required	None required	RA 1080 (Teacher)
TEACHER II	12	ELEMENTARY			
		EDUCATION	TRAINING	EXPERIENCE	ELIGIBILITY
		Bachelor of Elementary Education (BEEd) or Bachelor's degree plus 18 professional units in Education	None required	1 year relevant experience	RA 1080 (Teacher)
		SECONDARY			
		Bachelor of Secondary Education (BSEd) or Bachelor's degree plus 18 professional units in Education with appropriate major	None required	1 year relevant experience	RA 1080 (Teacher)



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TEACHER III	13	ELEMENTARY			
		EDUCATION	TRAINING	EXPERIENCE	ELIGIBILITY
		Bachelor of Elementary Education (BEEd) or Bachelor's degree plus 18 professional units in Education	None required	2 years of relevant experience	RA 1080 (Teacher)
		SECONDARY			
		Bachelor of Secondary Education (BSEd) or Bachelor's degree plus 18 professional units in Education with appropriate major	None required	2 years relevant experience	RA 1080 (Teacher)

MASTER TEACHER I	18	ELEMENTARY			
		EDUCATION	TRAINING	EXPERIENCE	ELIGIBILITY
		Bachelor of Elementary Education (BEEd) or Bachelor's degree plus 18 professional units in Education; and 18 units for a Master's degree in Education or its equivalent	None required	3 years of relevant experience	RA 1080 (Teacher)
		SECONDARY			
		Bachelor of Secondary Education (BSEd) or Bachelor's degree plus 18 professional units in Education with appropriate major; and 18 units for a Master's degree in Education and its equivalent	None required	3 years of relevant experience	RA 1080 (Teacher)



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MASTER TEACHER II	19	ELEMENTARY			
		EDUCATION	TRAINING	EXPERIENCE	ELIGIBILITY
		Bachelor of Elementary Education (BEEd) or Bachelor's degree plus 18 professional units in Education; and 24 units for a Master's degree in Education or its equivalent	4 hours of relevant training	1 year as Master Teacher I or 4 years as Teacher III	RA 1080 (Teacher)
		SECONDARY			
		Bachelor of Secondary Education (BSEd) or Bachelor's degree plus 18 professional units in Education with appropriate major; and 24 units for a Master's degree in Education and its equivalent	4 hours of relevant training	1 year as Master Teacher I or 4 years as Teacher III	RA 1080 (Teacher)

		EDUCATION	TRAINING	EXPERIENCE	ELIGIBILITY
SPECIAL SCIENCE TEACHER I	13	Bachelors's degree in a specialized field in Science, Technology, Engineering, Mathematics, or other applied courses as identified and approved by DOST as priority S&T courses	none required	none required	RA 1080 (Teacher) Secondary; if not RA 1080 eligible, applicant must pass the LET within five (5) years after the date of first hiring.
		EDUCATION	TRAINING	EXPERIENCE	ELIGIBILITY
SPECIAL EDUCATION TEACHER I	14	Bachelor's degree in Education with specialization in Special Education	none required	none required	RA 1080 (Teacher)



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QUALIFICATION STANDARDS FOR TEACHING RELATED

HEAD TEACHER I 14	ELEMENTARY			
	EDUCATION	TRAINING	EXPERIENCE	ELIGIBILITY
	Bachelor of Elementary Education (BEEd) or Bachelor's degree plus 18 professional units in Education	24 hours of relevant training	Teacher-in-Charge (TIC) for 1 year; or Teacher III for 3 years	RA 1080 (Teacher)
HEAD TEACHER I 14	SECONDARY			
	Bachelor of Secondary Education (BSEd) or Bachelor's degree plus 18 professional units in Education with appropriate field of specialization	24 hours of relevant training	Teacher-in-Charge (TIC) for 1 year; or Teacher III for 3 years	RA 1080 (Teacher)

HEAD TEACHER II 15	ELEMENTARY			
	EDUCATION	TRAINING	EXPERIENCE	ELIGIBILITY
	Bachelor of Elementary Education (BEEd) or Bachelor's degree plus 18 professional units in Education	24 hours of relevant training	Head Teacher (HT) for 1 year; or Teacher-in-Charge (TIC) for 1 year; or Teacher for 4 years	RA 1080 (Teacher)
HEAD TEACHER II 15	SECONDARY			
	Bachelor of Secondary Education (BSEd) or Bachelor's degree plus 18 professional units in Education with appropriate field of specialization	24 hours of relevant training	Head Teacher (HT) for 1 year; or Teacher for 4 years	RA 1080 (Teacher)



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HEAD TEACHER III 16	ELEMENTARY			
	EDUCATION	TRAINING	EXPERIENCE	ELIGIBILITY
	Bachelor of Elementary Education (BEEd) or Bachelor's degree plus 18 professional units in Education	24 hours of relevant training	Head Teacher (HT) for 2 years; or Teacher-in-Charge (TIC) for 2 years; or Teacher for 5 years	RA 1080 (Teacher)
	SECONDARY			
	Bachelor of Secondary Education (BSEd) or Bachelor's degree plus 18 professional units in Education with appropriate field of specialization	24 hours of relevant training	Head Teacher (HT) for 2 years; or Teacher for 5 years	RA 1080 (Teacher)

HEAD TEACHER IV 17	SECONDARY			
	EDUCATION	TRAINING	EXPERIENCE	ELIGIBILITY
	Bachelor of Secondary Education (BSEd) or Bachelor's degree plus 18 professional units in Education with appropriate field of specialization	24 hours of relevant training	Head Teacher (HT) for 3 years; or Master Teacher for 2 years	RA 1080 (Teacher)



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HEAD TEACHER V 18	SECONDARY			
	EDUCATION	TRAINING	EXPERIENCE	ELIGIBILITY
	Bachelor of Secondary Education (BSEd) or Bachelor's degree plus 18 professional units in Education with appropriate field of specialization	24 hours of relevant training	Head Teacher (HT) for 4 years; or Master Teacher for 3 years	RA 1080 (Teacher)

HEAD TEACHER VI 19	SECONDARY			
	EDUCATION	TRAINING	EXPERIENCE	ELIGIBILITY
	Bachelor of Secondary Education (BSEd) or Bachelor's degree plus 18 professional units in Education with appropriate field of specialization	24 hours of relevant training	Head Teacher (HT) for 5 years; or Master Teacher for 4 years	RA 1080 (Teacher)



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SCHOOL PRINCIPAL I	19	ELEMENTARY			
		EDUCATION	TRAINING	EXPERIENCE	ELIGIBILITY
		Bachelor's degree in Elementary Education; or Bachelor's degree with 18 professional education units	40 hours of relevant training	Head Teacher I for 1 year; or Teacher-In-Charge for 2 years; or Master Teacher for 2 years; or Teacher for 5 years.	RA 1080 (TEACHER)
		SECONDARY			
		Bachelor's degree in Secondary Education; or Bachelor's degree with 18 professional education units	40 hours of relevant training	Head Teacher I for 1 year; or Teacher-In-Charge for 2 years; or Master Teacher for 2 years; or Teacher for 5 years.	RA 1080 (TEACHER)

SCHOOL PRINCIPAL II	20	ELEMENTARY			
		EDUCATION	TRAINING	EXPERIENCE	ELIGIBILITY
		Bachelor's degree in Elementary Education; or Bachelor's degree with 18 professional education units + 6 units of management	40 hours of relevant training	1 year as Principal	RA 1080 (TEACHER)
		SECONDARY			
		Bachelor's degree in Secondary Education; or Bachelor's degree with 18 professional education units + 6 units of management	40 hours of relevant training	1 year as Principal	RA 1080 (TEACHER)



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SCHOOL PRINCIPAL III	21	ELEMENTARY			
		EDUCATION	TRAINING	EXPERIENCE	ELIGIBILITY
		Bachelor's degree in Elementary Education; or Bachelor's degree with 18 professional education units plus 6 units of Management	40 hours of relevant training	2 years as Principal	RA 1080 (Teacher)
		SECONDARY			
		Bachelor's degree in Secondary Education; or Bachelor's degree with 18 professional education units + 6 units of management	40 hours of relevant training	2 years as Principal	RA 1080 (TEACHER)

SCHOOL PRINCIPAL IV	22	ELEMENTARY			
		EDUCATION	TRAINING	EXPERIENCE	ELIGIBILITY
		Bachelor's degree in Elementary Education; or Bachelor's degree with 18 professional education units plus 6 units of Management	40 hours of relevant training	3 years as Principal	RA 1080 (Teacher)
		SECONDARY			
		Bachelor's degree in Secondary Education; or Bachelor's degree with 18 professional education units + 6 units of management	40 hours of relevant training	3 years as Principal	RA 1080 (TEACHER)



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QUALIFICATION STANDARDS FOR NON - TEACHING POSITION

POSITION TITLE	SALARY GRADE	EDUCATION	TRAINING	EXPERIENCE	ELIGIBILITY
Administrative Aide I (Utility Worker I)	1	must be able to read and write	none required	none required	none required
Administrative Aide VI	6	Completion of two-year studies in college or High School Graduate with relevant vocational trade/course	4 hours of relevant training	1 year of relevant experience	Career Service (Sub-Professional) / First Level Eligibility
Administrative Assistant I	7	Completion of two-year studies in college or High School Graduate with relevant vocational/trade course	none required	none required	Career Service (Sub-Professional) / First Level Eligibility
Administrative Assistant II	8	Completion of two-year studies in college or High School Graduate with relevant vocational/ trade course	4 hours of relevant training	1 year of relevant experience	Career Service (Sub-Professional) / First Level Eligibility



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REGION III-CENTRAL LUZON
 SCHOOLS DIVISION OF CITY OF MEYCAUAYAN

Administrative Assistant III	9	Completion of two-year studies in college or High School Graduate with relevant vocational/ trade course	4 hours of relevant training	1 year of relevant experience	Career Service (Sub-Professional) / First Level Eligibility
Administrative Officer II	11	Bachelor's degree relevant to the job	none required	none required	Career Service (Professional) / Second Level Eligibility
Registrar 1	11	Bachelor's degree	none required	none required	Career Service (Professional) / Second Level Eligibility
Project Development Officer I	11	Bachelor's degree relevant to the job	1 year of relevant experience	4 hours of relevant training	Career Service (Professional) / Second Level Eligibility
Guidance Counselor I	11	Master's degree in Guidance and Counseling	None Required	None Required	RA 1080 (Guidance Counselor)
Guidance Counselor II	12	Master's degree in Guidance and Counseling	None Required	None Required	RA 1080 (Guidance Counselor)
School Nurse II	15	Bachelor of Science in Nursing	1 year of relevant experience	4 hours of relevant training	RA 1080 (Nursing Licensure Exam)
Administrative Officer IV	15	Bachelor's degree	1 year of relevant experience	4 hours of relevant training	Career Service (Professional) / Second Level Eligibility



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SCHOOLS DIVISION OF CITY OF MEYCAUAYAN

Education Program Specialist II	16	Bachelor's degree in Education or its equivalent	4 hours of relevant training	2 years experience in education research, development, implementation or other relevant experience	RA 1080 Career Service (Professional) Appropriate Eligibility for Second Level Position
Dentist II	17	Doctor of Dental Medicine	at least 1 year of relevant experience	4 hours of relevant training	RA 1080 (Dentist)
Administrative Officer V	18	Bachelor's degree	2 years of relevant experience	8 hours of relevant training	Career Service (Professional) / Second Level Eligibility
Information Technology Officer I	18	Bachelor's degree relevant to the job	2 years of relevant experience	8 hours of relevant training	Career Service (Professional) / Second Level Eligibility
Planning Officer III	18	Bachelor's degree relevant to the job	2 years of relevant experience	8 hours of relevant training	Career Service (Professional) / Second Level Eligibility
Senior Education Program Specialist	19	Bachelor's degree in Education or its equivalent and completion of academic requirements for Master's degree relevant to the job	8 hours of relevant training	2 years of experience in education research, development, implementation, or other relevant experience	RA 1080 (Teacher); Career Service (Professional) Appropriate Eligibility for Second Level Position
Accountant III	19	Bachelor's degree in Commerce/ Business Administration major in Accounting	8 hours of relevant training	2 years experience	RA 1080 (CPA)



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Assistant Secondary School Principal II	19	Bachelor's degree in Education or its equivalent with a major and minor, or Bachelor's degree in Arts and Sciences with at least eighteen (18) units in professional education	8 hours of relevant training	2 years of relevant experience	RA 1080 (Teacher)
Medical Officer III	21	Doctor of Medicine	At least 1 year of relevant experience in the practice of Medicine	4 hours of relevant training	RA 1080 (Physician's Licensure Exam)
Education Program Supervisor	22	Master's degree in education or other relevant degrees Master's degree with a specific area of specialization	At least 2 years experience as a Principal or Head Teacher or Master Teacher	8 hours of training in management and supervision	RA 1080 (Teacher)
Chief Education Supervisor	24	Master's degree in Education or other relevant Master's degree	24 hours of training in management and supervision	4 years of relevant experience in management and supervision	RA 1080 (Teacher)



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QUALIFICATION STANDARDS FOR SENIOR HIGH SCHOOL

ACADEMIC TRACK and CORE SUBJECT

POSITION	SALARY GRADE	EDUCATION	TRAINING	EXPERIENCE	ELIGIBILITY
TEACHER I	11	Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree with at least 15 units of specialization in the relevant strand/subject	none required	none required	Applicants for a permanent appointment: RA 1080 (Teacher); if not RA 1080 eligible, they must pass the LET within five (5) years after the date of first hiring
TEACHER II	12	Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree plus at least 6 units towards Master's degree in relevant strand/subject	none required	none required	
TEACHER III	13	Academic Track and Core Subjects Bachelor's degree majoring in the relevant strand/subject; or any Bachelor's degree plus at least 12 units towards a Master's degree in relevant/strand subject	4 hrs training relevant to the subject area specialization	1 year of relevant teaching/ industry work experience	



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MASTER TEACHER I	18	Master's degree in relevant strand/subject	8 hours of training relevant to the subject area of specialization	4 years of relevant teaching/ industry work experience	Applicants for a permanent appointment: RA 1080 (Teacher); if not RA 1080 eligible, they must pass the LET within five (5) years after the date of first hiring
MASTER TEACHER II	19	Master's degree in relevant strand/subject	12 hours of training relevant to the subject area of specialization	5 years of relevant teaching/ industry work experience	
MASTER TEACHER III	20	Master's degree in relevant strand/core or specialized subject plus 12 unit towards a Doctorate in relevant strand/subject	16 hours of training relevant to the subject area of specialization	5 years of relevant teaching/ industry work experience	
MASTER TEACHER IV	21	Master's degree in relevant strand/core or specialized subject plus 18 unit towards a Doctorate in relevant strand/subject	20 hours of training relevant to the subject area of specialization	6 years of relevant experience	



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ARTS & DESIGN TRACK

POSITION TITLE	SALARY GRADE	EDUCATION	TRAINING	EXPERIENCE	ELIGIBILITY
TEACHER I	11	Bachelor's degree with a major in field(s) under the Track; or any Bachelor's degree plus at least 15 units specialization in the relevant subject	None required	None required	Applicants for a permanent appointment: RA 1080 (Teacher); if not RA 1080 eligible, they must pass the LET within five (5) years after the date of first hiring
TEACHER II	12	Bachelor's degree with a major in field(s) under the Track; or any Bachelor's degree plus at least 15 units specialization in the relevant subject	4 hrs training relevant to the courses in the Track	1 year of relevant teaching/ industry work experience	
TEACHER III	13	Bachelor's degree with a major in field(s) under the Track; or any Bachelor's degree plus at least 18 units specialization in the relevant subject	4 hrs training relevant to the courses in the Track	2 year of relevant teaching/ industry work experience	



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REGION III-CENTRAL LUZON
 SCHOOLS DIVISION OF CITY OF MEYCAUAYAN

MASTER TEACHER I	18	Bachelor's degree with a major in field(s) under the Track; or any Bachelor's degree plus at least 18 units specialization in the relevant subject; and 18 units for Master's degree in fields under Stand	8 hrs training relevant to the courses in the Track	3 year of relevant teaching/ industry work experience	Applicants for a permanent appointment: RA 1080 (Teacher); if not RA 1080 eligible, they must pass the LET within five (5) years after the date of first hiring
MASTER TEACHER II	19	Bachelor's degree with a major in field(s) under the Track; or any Bachelor's degree plus at least 18 units specialization in the relevant subject; and 24 units for Master's degree in fields under Stand	16 hrs training relevant to the courses in the Track	4 year of relevant teaching/ industry work experience	
MASTER TEACHER III	20	Completion of academic requirements for Master's degree in fields under the Track	16 hrs training relevant to the courses in the Track	5 year of relevant teaching/ industry work experience	
MASTER TEACHER IV	21	Completion of academic requirements for Master's degree in fields under the Stand	16 hrs training relevant to the courses in the Track	6 year of relevant teaching/ industry work experience	



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SPORTS TRACK

POSITION TITLE	SALARY GRADE	EDUCATION	TRAINING	EXPERIENCE	ELIGIBILITY
TEACHER I	11	Bachelor's degree with a major in field(s) under the Track; or any Bachelor's degree plus at least 15 units specialization in fields under the Track	None required	None required	Applicants for a permanent appointment: RA 1080 (Teacher); if not RA 1080 eligible, they must pass the LET within five (5) years after the date of first hiring
TEACHER II	12	Bachelor's degree with a major in field(s) under the Track; or any Bachelor's degree plus at least 15 units specialization in fields under the Track	4 hrs training relevant to the courses in the Strand	1 year of relevant teaching/ industry work experience	
TEACHER III	13	Bachelor's degree with a major in field(s) under the Track; or any Bachelor's degree plus at least 18 units specialization in fields under the Track	4 hrs training relevant to the courses in the Strand	2 years of relevant teaching/ industry work experience	



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MASTER TEACHER I	18	Bachelor's degree with a major in field(s) under the Track; or any Bachelor's degree plus at least 18 units specialization in Strand; and in 18 units for Master's degree in fields under the Track	8 hrs training relevant to the courses in the Strand	3 years of relevant teaching/ industry work experience	Applicants for a permanent appointment: RA 1080 (Teacher); if not RA 1080 eligible, they must pass the LET within five (5) years after the date of first hiring
MASTER TEACHER II	19	Bachelor's degree with a major in field(s) under the Track; or any Bachelor's degree plus at least 18 units specialization in Strand; and in 24 units for Master's degree in fields under the Track	8 hrs training relevant to the courses in the Strand	4 years of relevant teaching/ industry work experience	
MASTER TEACHER III	20	Completion of academic requirements for Master's degree in fields under the Track	16 hrs training relevant to the courses in the Strand	5 years of relevant teaching/ industry work experience	
MASTER TEACHER IV	21	Completion of academic requirements for Master's degree in fields under the Track	16 hrs training relevant to the courses in the Strand	6 years of relevant teaching/ industry work experience	



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**TECHNICAL VOCATIONAL LIVELIHOOD
 (TVL) TRACK**

POSITION TITLE	SALARY GRADE	EDUCATION	TRAINING	EXPERIENCE	ELIGIBILITY
TEACHER I	11	Bachelor's degree; or completion of technical-vocational course(s) in the area of specialization	At least NC II *Appropriate to the Specialization	None required	Applicants for a permanent appointment: RA 1080 (Teacher); if not RA 1080 eligible, they must pass the LET within five (5) years after the date of first hiring
TEACHER II	12	Bachelor's degree; or completion of technical-vocational course(s) in the area of specialization	At least NC II + TMC I *Appropriate to the Specialization	6 months of relevant teaching or 6 months of industry work experience	
TEACHER III	13	Bachelor's degree; or completion of technical-vocational course(s) in the area of specialization	At least NC II + TMC I *Appropriate to the Specialization	1 year of relevant teaching or 1 year of industry work experience	



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MASTER TEACHER I	18	Bachelor's degree; or completion of technical-vocational course(s) in the area of specialization	At least NC II + TMC I *Appropriate to the Specialization	1 year of teaching experience and 6 months of relevant industry work experience	Applicants for a permanent appointment: RA 1080 (Teacher); if not RA 1080 eligible, they must pass the LET within five (5) years after the date of first hiring
MASTER TEACHER II	19	Bachelor's degree; or completion of technical-vocational course(s) in the area of specialization	At least NC II + TMC I *Appropriate to the Specialization	1 year of teaching experience and 1 year of relevant industry work experience	
MASTER TEACHER III	20	Bachelor's degree; or completion of technical-vocational course(s) in the area of specialization	At least NC II + TMC I *Appropriate to the Specialization	2 years of teaching experience and 1 year of relevant industry work experience	
MASTER TEACHER IV	21	Bachelor's degree; or completion of technical-vocational course(s) in the area of specialization	At least NC II + TMC I *Appropriate to the Specialization	2 years of teaching experience and 2 years of relevant industry work experience	



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Under the 1997 Qualification Standards Manual, the Teacher II to III and Master Teacher I to IV positions in the Secondary Grades have the following QS

POSITION TITLE	SALARY GRADE	EDUCATION	TRAINING	EXPERIENCE	ELIGIBILITY
TEACHER II (Secondary Grades)	11	Bachelor's degree in education or its equivalent with a major and minor, or Bachelor's degree in Arts and Science with at least eighteen (18) units in professional education 2	None required	None required	Applicants for a permanent appointment: RA 1080 (Teacher); if not RA 1080 eligible, they must pass the LET within five (5) years after the date of first hiring
TEACHER III (Secondary Grades)	12	Bachelor's degree in education or its equivalent with a major and minor, or Bachelor's degree in Arts and Science with at least eighteen (18) units in professional education 2	None required	None required	



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MASTER TEACHER I (Secondary Grades)	16	Bachelor's degree in education or its equivalent with a major and minor, or Bachelor's degree in Arts and Science with at least eighteen (18) units in professional education 2	4 hrs of relevant training	1 year of relevant experience	Applicants for a permanent appointment: RA 1080 (Teacher); if not RA 1080 eligible, they must pass the LET within five (5) years after the date of first hiring
MASTER TEACHER II (Secondary Grades)	17	Bachelor's degree in education or its equivalent with a major and minor, or Bachelor's degree in Arts and Science with at least eighteen (18) units in professional education 2	4 hrs of relevant training	1 year of relevant experience	
MASTER TEACHER III (Secondary Grades)	18	Bachelor's degree in education or its equivalent with a major and minor, or Bachelor's degree in Arts and Science with at least eighteen (18) units in professional education 2	8 hrs of relevant training	2 years of relevant experience	
MASTER TEACHER IV (Secondary Grades)	19	Bachelor's degree in education or its equivalent with a major and minor, or Bachelor's degree in Arts and Science with at least eighteen (18) units in professional education 2	8 hrs of relevant training	2 years of relevant experience	

2 amended pursuant to Section 1 of RA 9293



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